**Model Probationary/Academic Year Chart**

For first-year faculty seeking advanced standing, the following charts track how to assign probationary years (PY) for zero to three academic years, with tenure effective following Probationary Year Six.

**Example 1.** Faculty with Retention Year 1 Review in 2022-2023, to be placed in PY for Fall 2023.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Retention Year | RY 2 | RY 3 | RY 4 | RY 5 | RY 6 | Tenure Effective |
| Academic Year | 2023-2024 | 2024-2025 | 2025-2026 | 2026-2027 | 2027-2028 | 2028-2029 |
| No Advanced Standing | 2 | 3 | 4 | 5 | 6\* | Tenure |
| 1 Year Advanced Standing | 3 | 4 | 5 | 6\* | tenure |  |
| 2 Years Advanced Standing | 4 | 5 | 6\* | tenure |  |  |
| 3 Years Advanced Standing | 5 | 6\* | tenure |  |  |  |

\*Apply for tenure, effective with start of next academic year.

**Example 2**. Faculty with Retention Year 1 Review in 2023-2024, to be placed in PY for Fall 2024.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Retention Year | RY 2 | RY 3 | RY 4 | RY 5 | RY 6 | Tenure Effective |
| Academic Year | 2024-2025 | 2025-2026 | 2026-2027 | 2027-2028 | 2028-2029 | 2029-2030 |
| No Advanced Standing | 2 | 3 | 4 | 5 | 6\* | Tenure |
| 1 Year Advanced Standing | 3 | 4 | 5 | 6\* | tenure |  |
| 2 Years Advanced Standing | 4 | 5 | 6\* | tenure |  |  |
| 3 Years Advanced Standing | 5 | 6\* | tenure |  |  |  |

\*Apply for tenure, effective with start of next academic year.