**FACULTY**

**ACCUMULATION RATES**

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| **FACULTY**  **Category** | **ACCRUED LEAVE** | | **SICK LEAVE**  Accumulated Days  [Days >300 accumulate for SURS credit only] | |
| Accumulated  Days Per Month | Maximum Accumulation Workdays |
| **Unit A: Tenure Track, Clinical & Research Faculty on 9- or 10-Month Appointments** | | | | |
| 1st (3) years | 0 | 0 | 20 | Days/year |
| 4th year + | 0 | 0 | 1.75 | Days/month |
| 360 | Maximum |
| **Unit A: Tenure Track, Clinical & Research Faculty on 11- or 12-Month Appointments** | | | | |
| 1st (3) years | 2 | 44 days (11-mth. appt.)  48 days (12-mtn. appt.) | 21 | Days/year |
| 4th year + | 2 | 44 days (11-mth. appt.)  48 days (12-mth. appt.) | 1.75 | Days/month  Maximum |
| 360 |
| **Unit B: Full-Time Lecturers & Clinical Teaching Professionals on 9-, 10-, 11-, or 12-Month Appointments** | | | | |
| 9- and 10-Month Appointments | 0 | 0 | 1  100 | Day per # of months of contract  Cumulative Maximum days  No benefit for unused leave |
| 11- and 12-Month Appointments | 2 | 44 days (11-mth. appt.)  48 days (12-mth. appt.) |

Revised 6/18/12 per UPI4100 Contract