



BEREAVEMENT LEAVE REQUEST FORM

CSU Bereavement Leave Policy:

An employee shall be granted up to three regularly scheduled workdays off, surrounding the date of death and/or the funeral of an immediate family member, not to exceed 3 days beyond the funeral. Immediate family is defined as spouse, son, daughter, mother (step or in-law), father (step or in-law), sister (step or in-law), brother (step or in-law), grandmother, grandfather, grandchild or domestic partner. Documentation must be shown to identify date of funeral and relationship.
Collective Bargaining Units may have different policies regarding bereavement leave. Contract agreements are honored in cases of discrepancies.

Instructions: Employees should use this form to request/report absences related to funeral/bereavement. Once the form has been completed, it must be submitted to the OHR. Bereavement leave may only be taken in half day or whole increments and may not be accumulated.

Proof of death must be furnished upon request. Failure to provide proof will result in a reversal of leave days granted and nonpayment for any related days of missed work. Disciplinary action may be taken in cases of fraudulent requests.

Employee Name: _____ Date of Request: _____
Employee UID : _____ Manager Name: _____
Employee Phone: _____ Department: _____

Table with 6 columns: Relationship of Family Member, Date of Death, Date of Funeral, Start Date, End Date, Total Days/Hours. Includes a Total Days row at the bottom right.

Additional Comments: [Empty text box]

Supervisors Signature _____ Date: _____
Department Chairman's Signature (Faculty) _____ Date: _____
Human Resources Representative Signature _____ Date: _____
Required for all Bereavement Leave Request

Bereavement Request Form must be signed and approved by the OHR; Employees and managers will be provided a signed copy for their records.