

**Faculty Senate 12/3/19**

Social Committee generously provided seasonal hot chocolate and cookies in a social hour before the meeting. Senator Raynovich performed a cello solo during the social hour.

CSU FACULTY SENATE MEETING MINUTES  
Tuesday, December 03, 2019 **Library Auditorium**

ATTENDANCE:

Walid AL-GHOUL, Sarah, AUSTIN, Sarah BUCK, Nadeem, FAZAL, Kristy MARDIS, , , , Asmamaw YIMER

Alesia RICHARDSON, Zafar BOKHARI, Judith BIRGEN, Sarah BUCK, Johng-Chern CHERN, Rosalind FIELDER, Eddy GAYTAN, Valerie GOSS, Tonya HALL, Soo KANG, Sandra KARIM, Ann KUZDALE, Deborah LYNCH, Michael McNICHOLS, Rae-Anne MONTAGUE, Tatjana PETROVA, June PRICE-SHINGLES, Gayle PORTER, William Jason RAYNOVICH, Robert RICHTER, Mohammad SALAHUDDIN, Byung-In SEO, Patricia STEINHAUS, Mohammad TAUSEEF, Yashika WATKINS, Chyrese WOLF, Asmamaw YIMER

GUESTS: Mark Sudeith, Jonathan Sangster

**Call to order 12:35**

Clarification of focus of January 14 Faculty Senate meeting to be a review of the constitutional changes recommended by the Rules and Operations Committee (ROC)

Minutes approved with one abstention

Standing Committee Reports

Executive Committee-report on bi-monthly meeting of Senate President and Vice-President and CSU President Scott. Scott shared her work with area legislators and her interest in having faculty engagement in the Student Success program. P. Steinhaus reported attending all but one committee meeting and applauded committee chairs and members for their hard work.

Academic Affairs-S. Buck discussed the committee's work with Jonathan Lee on student test scores for international student admission. Discussed translational credit-bearing math courses. Senate committee recommends keeping the math test but supports the move to credit bearing status. The committee discussed the issue of hosting one commencement ceremony per year and students walking but not being done. Did not have time for conclusions/recommendations on these issues yet. A question was raised as

to whether the latter process has been ended. M. Sudeith said that this fall students had to be finished. M. McNicholas asked for a firm policy on this.

Board of Athletic Advisors- J. Price reported that the athletic director, Elliott Charles, has been hired. There was an opportunity for the campus to meet him. The Student Athletic Advisory Council is in the process of being re-instated into the CSU Student Organizations. J. Price attended a conference to improve her effectiveness in this committee role. Committee report will be posted in Moodle. Question was raised about faculty input into the selection of the athletic director. No, faculty did not have input. Another question was raised about student attendance. J. Price stated that student attendance policies are left to the discretion to the school. Lots of turnover in this department over the past years and they are now looking at things that need to be done.

Buildings and Grounds- P.Steinhaus reported as a committee member. Committee decided they needed to meet with VP Holmes. This has been initiated with a request for dates from him before he end of the semester. Need to know about necessary preparations for winter, the priorities for repairs and a list of things that have been accomplished in the last six months.

Curriculum Committee-no report. This Committee will meet this week.

Library Committee-no report. Next meeting in January.

Rules and Operations- no report. Later in the meeting, J. Raynovich asked whether his committee really needed a University counterpart. He felt if so, it would be legal advice.

Shared Governance-submitted a letter re: BOT by-laws changes they submitted. The Senate has received no response.

Social Committee- Committee Minutes available on the Senate Moodle platform. Held today's social prior to the meeting. Conducted an assessment of members-15 senators responded to the survey. Results show support for the social Committee, 73% would attend events off-campus, 100% would for on-campus socials. Continuing to develop by-laws.

Technology-S. King reported that this committee completed their by-laws. Want to find out what the technology needs of the faculty are. Developing a survey to assess this. Will report out the results to the Senate and meet with the technology folks on campus to discuss. Anyone who wants to teach either online or hybrid courses must take the CSU training before they can teach them.

D. Lynch asked whether all committees have their administrative counterparts participating as part of shared governance. Some did have a representative, many did not. The emphasis this semester has been developing the committee infrastructure and by-law revisions to get shared governance truly implemented.

A. Kuzdale asked about the discussion with the President and the distinction between shared governance and shared participation. P. Steinhaus said she clarified that input needed to be sought earlier in the process in decision making. Question was asked whether this was lip service or for real. Response was that we would have to wait and see. A. Kuzdale stated that if faculty really felt they were listened to and had a voice, they might be interested in getting more involved and engaged.

Question was asked about the Faculty Senate website and aged information. V. Goss responded that that was why we have turned to Moodle to make our information accessible.

#### Strategic Planning Report-S. Karim

Reported that she and the co-chair have had 8 meetings in the last month, four with the full committee. Sent out a survey and shared the data with Senate Executive Committee. The full report will be sent out to the Faculty Senate members. Moving forward developing the goals and objectives, hold a town hall meeting to get feedback from the campus community and present a draft to the December Board of Trustees meeting. Building on the work of the previous well-done Strategic Plan, which was never fully implemented. Questions were asked about sharing the survey results at the town hall.

#### Provost Report-presented by M. Sudeith

Check to make sure that those who complete this fall should be sure to be ready to ready for spring graduation.

Student Success is a very big thing-they are exploring all aspects, looking at data, revising approaches to advising, assessing their financial issues, grades and academic progress, sometimes just finding students.

Question: What ways can faculty be involved in the Student Success effort? J. Raynovich stated that faculty need to be sure that they complete the academic warnings. What happens when these are issued? We also are very available during office hours. J. Birgen emphasized the great needs of our students. M. Sudeith drew on his faculty experience and discussed the challenges of the students who disappear. B. SEO described the advantage of having a specialized advisor for her program. D. Lynch stated that faculty already do so much above and beyond to support students and that should be captured somehow, that it's all about relationships, and faculty need to fight against the university's increasing class sizes. J. Raynovich asked whether we are doing struggling students a service admitting them if they are unprepared.

P. Steinhaus asked Senators to send her examples of how they currently support

UPI Report-D. Lynch reported on the state of contract talks, sticking points include salary and class size for online classes.

S. Lang-on CTRE advisory board and is promoting transparency. There will be more announcements of grant availability in future. Need more faculty for this advisory board.

J. Raynovich asks for more faculty marshals for commencement.

A. Kuzdale-COB has not been reducing faculty CUEs for low enrolled classes. How has this happen and what can we do to register our complaint? R. Fielder stated that this responsibility lies with the contract administrator.

T. Hall stated that there is a new IBHE representative.

Motion to adjourn 2:02 PM

Respectfully submitted, D. Lynch, Recording Secretary