

Faculty Senate Minutes  
December 1, 2015

The meeting was called to order at 12:39 p.m.

Present: Justin Akujieze, Phillip Beverly (Presiding), Robert Bionaz, Judith Birgen, Sarah Buck, Jane Crossley, Miguel Fernandez, Monique Germain, Kathleen Haefliger, Tonya Hall, Janet Halpin (Recording), Troy Harden, Rong He, Soo Kang, Ann Kuzdale, Azungwe Kwembe, Crystal Laura, Bryon Martin, Paul Musial, Mohammad Newaz, Vincent Osaghee, Brenda Pruitt-Annisette, WJ Raynovich, Virginia Shen, Douglas Thomson, Yashika Watkins, Elizabeth Wittbrodt, Chyrese Wolf, Rosalind Fielder

Regrets:

Visitors: Dr. Rich Darga, Dean of Library and Information Services; Professor Shaila Christofferson, Chair of University General Education Committee; Dr. Gabriel Gomez, Chair of University Personnel Committee.

Approval of Previous Minutes of November 3, 2015

Moved by Senator Bob Bionaz, seconded by Senator Tonya Hall  
to approve the minutes of November 3, 2015  
yes 11 no 0 abstain 1. Motion carried.

Senator speeches:

Senator Soo Kang was part of the group that established the Honors College 15 years ago and also taught for the program. The Honors College used to be a jewel of the campus, attracting and recruiting students with the best ACTs, academic records, etc. They built a curriculum, and had a place to meet and form a community. The Honors College students had an 80-90% graduation rate, and went on to Law school, grad school, etc. Two years ago, shortly before the beginning of the fall semester, Dr. Omar Headon was asked to be dean. He already had a full time job directing the Learning Assistance Center, and no background or time for this, and the situation is not his fault. The administrative assistant quit this summer, 2015. In fall 2015 the Honors College was advised that the Academic Advising Center 'needed room'. They took over the Honors College space, which had included their own library and study room. Currently, CTRE (Center for Teaching and Research Excellence) has loaned them the use of one room. Now Dean Headon has been assigned to be in charge of academic advising as well. Consequently, according to Senator Kang, no one can devote time to the Honors College, and no one is speaking for it. It is now the Dishonor College. Senator Kang requests that Faculty Senate bring this up with the new President.

Senator Azungwe Kwembe announced that she has had to resign from Faculty Senate due to conflicts with her other work. Rosalind Fielder-Giscombe will now represent the Library. Senator Kwembe was thanked for her service.

Senator Bryon Martin announced that the Recreation program (in SEPR) has been reaccredited by National Recreation and Park Association (NRPA) until 2022. The program also received an honor for 'best-of-the-best' at the recent accreditation meeting in Las Vegas. Senator Martin noted that he has submitted this information to Marketing and Communications, but has not yet received a response.

Senator Sarah Buck also reported about the Recreation program (SEPR). At the recent state convention annual Jeopardy challenge, CSU students won. They were ahead throughout the first round, and swept the final round in 39 - 0 - 0. This was CSU's second win.

Senator Tonya Hall distributed information regarding her research study looking into factors to encourage retention, persistence and graduation rates. She asks faculty to announce it to students and ask them to complete the survey. Senator Hall will send out an email blast again next week.

### Committee Reports

Shared Governance: No report.

Academic and Student Affairs: Senator Sarah Buck reported that Jimmie Bush spoke to committee about International Baccalaureate program. The IB program is based in high schools. Students can waive introductory classes similar to the existing Advanced Placement (AP) credits. The committee discussed how the scores should be set. If similar to AP scores, students would require a minimum of 3 to get university credit, with some variation based on program requirements. In Chemistry for example, they require a higher score in order to ensure they can handle the rigor of classes.

Concerns raised included: how many credits could be waived? If higher scores have equivalency of more credit hours, what is the maximum we would allow? Would it be possible for students to waive out of General Education? (apparently that is not possible). Other schools have a limit ranging from 18 to 24 credit hours. The committee will continue to review this.

Q who would determine what the limits would be? A : for the scores, requests were sent to all the chairs.

Q - was the committee involved at all in the advising changes that have occurred? A: No, did not even know about it until the information was distributed.

Senator Buck reported that advising related matters do not go through their committee. She participated in an advising committee meeting several years ago, but it was *ad hoc*.

Senate President made a note to recording secretary to ensure that the minutes reflect that the Academic and Students Affairs committee was not involved in the decision regarding academic advising. Done.

UPI Local 4100 President Bob Bionaz reported that sabbatical is now arbitrarily assigned 9 CUEs for the semester. Based on this decision, the semester in which a faculty member returns from sabbatical they may not make their CUE load. As many as possible of these situations will be grieved. At this point yearlongs can be changed and adjusted. Unfair labor practice may be an issue, on the basis of arbitrary change of terms of the contract. Article 18 has language which may permit Provost to make CUE adjustments. Senator Bionaz advises faculty to pay close attention to their CUE loads.

Q: had classes with reduced CUE value, but must do same amount of preparation. Can anything be done about that? A It is difficult with current language in the contract. Apparently, the CUEs were reduced in the Provost's office, not at the program or department level. If you see CUEs for tutorials, % of CUEs per student, but to get from 2.5 to 3 CUEs you must add about 6-7 students. Faculty MUST inform union if this occurs: contact either Bob Bionaz, Rosalind Fielder, or Steven Rowe.

Q: Does committee participate in curriculum planning process. Academic and Student Affairs is in the loop, but in minor way.

Library: Senator Soo Kang reported that faculty wish to be notified when books come in. Now, on the library website on the left side under “Library Services”, click on “New Items @ CSU” to view new books and items organized by subject/discipline. It is much easier access.

Buildings and Grounds: no report (Senator Karel Jacobs still on sabbatical)

EXCOM: see items in Old and New Business

University Curriculum Coordination Committee : No updates to report. General Education Committee report is in Academic Affairs waiting for approval.

Social Committee: The committee had its first meeting. The first event will be the dinner on Saturday January 9, 2016, and they invite as many as possible to attend. The signup sheet is going around one more time. If you signed up previously, please make sure you put in your \$\$\$. This WILL be the event of the year.

University Personnel Committee: Committee Chair Gabriel Gomez reported that there have been problems related to the timeliness of reports. It has been a problem at various steps in the chain. UPC can make deadlines but others are not meeting them. For retention, promotion, and tenure, deadlines must be watched very carefully. UPC reports come out on time and there is a very short time frame to respond. The process and timing is detailed in the contract.

If a faculty member applies for an action “by exception” the standards are higher. Members should understand the contract and DAC very well. If there is a negative decision, the process grinds to a halt.

Re: Contract and DAC interaction, faculty must understand both so interpretations do not interfere with the review. Be specific and use contract language and criteria. If you say positively “I have X this, Y that” and provide evidence, it clearly indicates what is in the portfolio.

Q: If a faculty member has submitted a portfolio in request for promotion, does the candidate also have to submit a post-tenure portfolio review portfolio? A. No, do not have to submit in January.

Q. Last Academic Year there was a slowdown at the last step in the process. Will this happen again? A: UPC cannot explain the reason for delay. New staff in Provost office? Variety of issues.

### Announcements

Next regular Senate meeting January 12, 2016  
Board of Trustees Meeting Thursday, December 10, 2015  
Commencement December 17, 2015

### Old Business

Action Item List was updated with the bookstore item.

Moved by Senator Bob Bionaz,, seconded by Senator Soo Kang, to approve the updated Action Item List  
Yes 24 No 0 Abstain 2  
Motion Carried.

The Fix Matrix had one update. Library: restore quiet study space, remove non-library units from library. The remainder of the fix matrix appears unchanged. There are 38 items on list to be presented to

the new president. Prioritization would be helpful, with the top three items highlighted. Senate President Beverly will conduct a SurveyMonkey vote over the break for senators to vote for the top five priorities. It will close January 4, 2016. The final list for presentation will have categories: immediate, most important, other issues.

Q. Should the list be sent back to programs/departments? A: as representatives, we are entitled/empowered to act on their behalf.

Q. If we wish to share the list with faculty, have we received the final draft? A. The additional item of the library reorganization will be added, and an updated list will be distributed.

### New Business

Would it save money and organization to have one Commencement per academic year in May of each academic year? There could be separate ceremonies for GR and UG. It would first be implemented in 2017. It will be referred to Academic and Student Affairs committee for further discussion. Are any senators on the Commencement Committee? It is an academic event, and it appears we have abdicated our role here, either due to the current regime or because we cannot be bothered. Discussion ensued.

Vote of No Confidence in the Provost. As distributed to all UPI local 4100 members last week. UPI vote was 138 yes, 4 against, 3 abstain.

Moved by Senator Janet Halpin, seconded by Senator Ann Kuzdale to reopen the motion as the Senate body.

Q: Will the new president bring people with him? Does he have connections with those already here? If yes, will it help or hurt us? A: Yes. It will go both ways.

Call question: to reopen the vote of no confidence in the current provost.  
Yes 22 no 1 abstain 3.  
Motion carried.

Q: has there been any update about the budget? Discussion ensued.

Moved by Senator Judith Birgen seconded by Senator Soo Kang  
Request letter re budget concerns to go to the governor and other legislative leadership from CSU Faculty Senate President Phillip Beverly.

yes 23 no 0 abstain 0  
Motion carried unanimously.

President *emeritus*: there is no precedent for the conferring of such a position. *Emeritus* appointments are contractual, and are generally made after a very slow deliberative process. At least one CSU Board of Trustees member did not have any knowledge of this appointment.

Moved by Senator Janet Halpin, seconded by Senator Elizabeth Wittbrodt  
That the Faculty Senate investigate the President *Emeritus* issue.  
yes 21 no 0 abstain 0  
Motion carried unanimously.

Faculty president received a packet from the [current] President's office requesting that Faculty Senate provide reports and information regarding our work, and that we perform a SWOT analysis. The analysis is to be returned to the [current] president's office for presentation to the new President. Senate President Phillip Beverly reported that EXCOM is in the process of preparing materials for the new President, but that they will be presented to Dr. Calhoun himself when he and Dr. Calhoun first meet officially.

Senator Justin Akujieze requested that the entire executive committee of Faculty Senate as well as the President of Faculty Union UPI Local 4100 meet together with the new president. Senator Akujieze emphasized that EXCOM should work as a body.

Moved by Senator Jason Raynovich, seconded by Senator Monique Germain,  
That Faculty Senate membership requires President Beverly to share his answers with the new president on January 4, 2016, at his first meeting with the new president.

Yes 19 No 1 Abstain 2  
Motion carried.

Meeting was adjourned at 1:57 p.m.

Respectfully submitted,  
Senator Janet Halpin  
Professor of Geography