

CSU Faculty Senate Minutes  
Tuesday, August 25, 2015

Meeting called to order at approx. 12:40 p.m.

Attendance: Justin Akujieze, Anzer Azim, Phillip Beverly (in the Chair), Judith Birgen, Patrice Boyles, Sarah Buck, Miguel Fernandez, Virginia Shen, Monique Germain, Kathleen Haefliger, Tonya Hall, Janet Halpin (Recorder), Aref Hervani, Soo Kang, Thomas Kenemore, Ann Kuzdale, Azungwe Kwembe, Bryon Martin, Paul Musial, Mohammad Newaz, Vincent Osaghae, Brenda Pruitt-Annisette, William Jason Raynovich, Alesia Richardson, Rob Richter, Douglas Thomson, Yashika Watkins, Elizabeth Wittbrodt, Chyrese Wolf, Tatjana Petrova, Robert Bionaz.

Regrets: Cindy Arocena

Guests: Angela Henderson

Minutes of May meeting were not sent out. Relevant members will meet this week to resolve minutes and prepare them out for resolution.

**Senator Speeches**

Senator Dr. Tom Kenemore (Social Work) reported that his position on Faculty Senate will now be filled by Dr. Troy Harden.

**Committee Reports:**

Academic and Student Affairs Committee: Senator Dr. Sarah Buck (SeTPR) drafted bylaws for the committee, which will be submitted for consideration. The committee meets on the second Tuesday of each month. The next meeting of Academic and Student Affairs Committee will be September 8. Dr. Buck will be absent from the September 8 Faculty Senate meeting.

Buildings and Grounds Committee: requires a Convener/Chair while Senator Dr. Karel Jacobs (Biological Sciences) is on sabbatical.

Other committee reports are deferred to the next meeting because this meeting is primarily organizational as we embark on a new Academic Year.

**Announcements:**

Next Faculty Senate Meeting September 8, 2015

Next CSU Board of Trustees Meeting September 18, 2015

**Old Business:** N/A

## **New Business**

Visitors to invite to next meeting:

1. New Associate Vice President for Student Affairs
2. New Vice President for Enrollment Management
3. Chair of Presidential Search Committee
4. Head of the replacement of CSU Foundation
5. Head of Accreditation Steering Committee and/or co-chairs of sub-committees

Invitation from Dr. Edmundo Garcia, Chair of Budget Committee. The committee requires a representative from Faculty Senate. Confirmed that Senator Dr. Chyrese Wolf (EMLGR)) is the designated representative, as agreed in May 2015 meeting.

UPI Local 4100 chapter elections were held and the New Chapter President is Senator Dr. Robert Bionaz (GSHAA). He reported on Contract Negotiations. They are meeting regularly, working on contract language, because with no budget from the State of Illinois any discussion regarding salary is tentative, and they will need extra time to sort that out. They are actively working on our behalf. The beginning of the semester has been busy, and he encourages members to contact him with questions and concerns.

Action Item List to be voted on at each meeting. Senator Dr. Raynovich and Senate President Dr. Philip Beverly realized that the list is partial, because it includes only action items that have not been addressed. Will add action items that have been addressed. No objections, so ordered.

Questions regarding Chair elections that were or were not held in spring. The following lists comments from the floor regarding Chairs elections and related personnel issues over the summer semester.

- Dates from Personnel Calendar were missed and/or were not followed.
- GSHAA did not have Chair elections at departmental faculty meeting in April because were advised not to.
- Elementary and Middle School Education (EMLGR) had chair election before end of spring semester, but during summer got email announcement of new chair, who had not been elected.
- Biology elected same chair, in an election held in June.
- PE/SEPR had chair election, but the chair was not approved for several months.
- There was a Chair election in CJPPS, but Provost selected a candidate who was not elected, and did so prior to the actual election.
- Music has joined Art&Design/CMAT.
- LBST (formerly a free-standing interdisciplinary major in CAS) was added to EFL&L sometime during the summer.

Related concerns raised regarding contractual issues:

- Question: Are there contractual violation consequences of those changes and, if so, what are they?  
Answer: The contract requires 10 working days notice when changes such as this are made.
- Question: Why did we go to one-year contracts for chairs from three-year chair contracts  
Answer: It was a decision by President Watson.
- Question: Faculty in personnel actions such as promotion, retention, tenure, etc. are receiving letters and portfolio returns much later than designated by the contract and by the Personnel Calendar. Dates are not being followed by administration. Research CUEs announcement made very late. Consequently, faculty were unable to plan for the semester.  
Answer: Details of the contract regarding notification were reviewed.
- Question: Post-tenure letters re mentoring supervision for faculty not sent.  
Answer: President Watson is not part of the post-tenure process.
- Question: Post-tenure review - how is it supposed to work? What time frame should be met? It seems very haphazard.  
Answer: That is an issue the the Union would like to address.
- Question: Faculty did not get paid their overload/override checks for Spring 2015. They were received very late, and some have not yet received their overrides. State law requires that they be paid within 13 days. Comment that there was an opportunity cost through lost interest that could have accrued.

There is clearly a theme around personnel/faculty issues. A faculty senate/union committee will review these concerns and develop a joint statement. Volunteers from the floor are Kathleen Haefliger, Janet Halpin, Ann Kuzdale, Jason Raynovitch, Phil Beverly.

Faculty portfolios. Dr. E. Osika has been helpful for organization of E-portfolios, especially since the e-portfolio process has proved difficult. It is difficult and time consuming for faculty to scan and upload documents, and for reviewers to download to read them. There is a limit on file size and document quantity so for a large action like Tenure or Promotion, those limits are easily reached. Chemistry/Physics developed a 33-page document to explain how to put the portfolio together. Further discussion and communication required.

**Motion to adjourn.** Meeting adjourned at 1:19 p.m.

Respectfully submitted,  
Dr. Janet Halpin  
Professor of Geography