

**CSU FACULTY SENATE
MEETING MINUTES
Thursday, November 21, 2013
Harold Washington Hall 201**

ATTENDANCE: Justin Akujieze, Elizabeth Arnott-Hill, Phillip Beverly, Robert Bionaz, Patrice Boyles, Jane Crossley, Miguel Fernandez, Monique Germain, Tonya Hall, Rong Lucy He, Soo Kang, Ann Kuzdale, Azungwe Kwembe, Crystal Laura, Ben Liu, Bryon Martin, Fatimah Muhammad, Gebeyehu Mulugeta, William Jason Raynovich, Alesia Richardson, Virginia Shen, Yashika Watkins, Elizabeth Wittbrodt

GUESTS: Philip Cronce, Pancho McFarland

I. CALL TO ORDER at 12:39 in HWH 201

Phillip Beverly, presiding
Meeting recorded by Elizabeth Arnott-Hill

II. APPROVAL OF MINUTES

MOTION	VOTE
That the minutes for November 5 are approved with minor corrections.	Vote: Approved Yes: 12 No: 0 Abstain: 0

III. ANNOUNCEMENTS

- A. PEC Meeting – December 4, 2013
- B. Provost Council – December 4, 2013
- C. Regular Senate Meeting – December 3, 2013
- D. Fall Commencement – December 19, 2013
- E. Board of Trustees Meeting – December 13, 2013
- F. The Department of Athletics announced that faculty will be recognized at a men's basketball game in February. The date is TBD.

IV. OLD BUSINESS

1) Search Committees for Deans

With the Senate's permission, the executive committee will forward a recommendation to the University President that the search committees generate the position announcements and position descriptions.

It is suggested that the request include the following: 1) each committee should included 5-6 faculty members, and 2) faculty should have input regarding which faculty are selected. Dr. Cronce volunteers to consult for the Dean of the Honors College committee.

MOTION	VOTE
That permission for the recommendation regarding Dean's searches will be granted by acclamation. Moved: Dr. Bionaz Seconded: Dr. Raynovich	No objections. Vote: Approved

2) Search Committee for Provost

Dr. Beverly informed the body that R. Mitchell emailed him for the names of three faculty members to be included on the Provost's search committee. She indicated that, of the three, only one will be selected, bringing the total number of faculty members on the committee to two.

Senators noted that, in the past, search committees have included 5-6 faculty members. For example, the 2008 search committee for the President had 6 members from the faculty, and these faculty members were elected by the Faculty Senate. Dr. Bionaz suggested that the Senate request that a majority of committee be faculty members.

MOTION	VOTE
That the Executive Committee of the Faculty Senate submits a written request to the chairperson of the Provost's search committee. In keeping with industry standards, the Senate will recommend that the committee be composed of at least one representative from each college and at least one representative from the faculty senate, that faculty members constitute a majority of the committee, and that faculty members serving on the committee are elected by the faculty senate. Moved: Dr. Kuzdale Seconded: Dr. Lui	Vote: Approved Yes: 17 No: 0 Abstain: 0

0 abstain

3) Department Chairpersons in College of Business

Dr. Beverly informed the body that the Provost indicated that the Dean of the College of Business will first look for an associated Dean. Once the Associate Dean's search is completed, the Dean and Associate Dean will make decisions about department chairs.

MOTION	VOTE
That the Faculty Senate Executive Committee drafts a document stating the Senate's concern regarding the lack of department chairpersons in the College of Business and submit the document to the Interim Provost. Moved: Dr. Bionaz Seconded: Dr. Lui	Vote: Approved Yes: 17 No: 0 Abstain: 1

It is suggested that the faculty in the College of Business file a grievance with the union based on the contractual implications of Deans acting as Chairpersons.

4) One-year Contracts for Chairpersons

Dr. Beverly reported that the Provost does not know why the term for chairpersons has been moved to one year (from three years). He suggested a formal written request to return to three-year cycles.

MOTION	VOTE
That the Faculty Senate Executive Committee submits a formal request for information about the process involved in moving department chairs to one year terms and request that these terms are returned to three years in order to insure the stability of the academic enterprise. Moved: Dr. Muhammad Seconded: Dr. Raynovich	Vote: Approved Yes: 19 No: 0 Abstain: 1

5) Chief of Staff Position

Dr. Beverly reported that the Provost could not comment on the status of the Chief of Staff, since the Chief of Staff reports directly to the president.

MOTION	VOTE
That the Faculty Senate Executive Committee submits a written request for information about Dr. Moses's status, including his duties and compensation. Moved: Dr. Wittbrodt Seconded: Dr. Bionaz	Vote: Approved Yes: 19 No: 1 Abstain: 0

6) Senate Constitution

Dr. Beverly distributed a copy of the letter to faculty responding to the Faculty Senate constitution issue. He asked that the letter is passed out by Senators to all tenured/tenure-track faculty in their respective departments. He also updated the body on the concerns from the Provost and General Council that the Senate has not followed proper procedure.

Dr. Beverly offered five suggestions for action:

- 1) Conduct a ratification vote with the faculty (to reapprove the by-laws that we have already approved).
- 2) Request a mediator to address the conflicting viewpoints of the Senate and administration.
- 3) Retain legal counsel to be involved in, but not limited to the mediation.
- 4) Suggest to the Board of Trustees that they dissolve the Faculty Senate.
- 5) Do nothing, and continue our business.

Dr. Cronce requested that votes for legal counsel and mediation be held separately. Senators offered comments in support of mediation but express concern over the

dissolution of the senate, specifically that the process will be used by the administration as an opportunity to rewrite the Senate's constitution.

MOTION	VOTE
That the Senate formally requests a mutually agreed upon mediator in order to resolve the administration's issue with misinterpretation of faculty governance, including but not limited to by-laws revision. Moved: Dr. Raynovich Seconded: Dr. Muhammad	Vote: Approved Yes: 20 No: 0 Abstain: 0

MOTION	VOTE
That the Senate begins the faculty ratification process for the changed by-laws and constitution to be completed early in the spring semester of 2014. Moved: Dr. Muhammad Seconded: Dr. Shen	Vote: Not Approved Yes: 1 No: 16 Abstain: 5

Drs. Raynovich and Cronce asked if the faculty ratification process was followed in the past. Dr. Beverly indicated that it was not. Dr. Shen affirmed that the Senate members are supposed to vote on behalf of the faculty in their departments and have always voted in this way in the past.

MOTION	VOTE
That the Senate requests external legal counsel for the legal business of the body. Moved: Dr. Bionaz Seconded: Dr. Wittbrodt	Vote: Approved Yes: 20 No: 0 Abstain: 1

V. NEW BUSINESS

Dr. Beverly noted that the Senate should consider hiring a graduate assistant for help with communication (~5 hours/week). There were no objections.

ACTION	Assigned To
The Senate will submit a request to hire a graduate assistant for help with communication.	Dr. Beverly

IV. COMMITTEE REPORTS

- 1) Shared Governance Committee: Dr. McFarland

Dr. McFarland reported that the investigation into the “faculty hiring scandal” is ongoing. The committee hopes to conclude by the end of the fall semester. Thus far, the committee has concluded the following:

- 1) There was undue interference from the administration which resulted in 13 hires for 31 open positions. Programs report spending a large amount of time and money on the failed searches.
- 2) There was a rejection of faculty selections and some suggestion for hires by the administration.
- 3) Some programs were only able to hire this year after multiple-year searches. Only after multiple searches did the programs learn how to satisfy the President’s requirements.

Dr. Kang noted that new searches have begun and asked Dr. McFarland to include current concerns regarding position approval in the report.

A new Bill of Particulars has been drafted. Dr. Beverly asked that the committee sends the new draft to the Corresponding Secretary for dissemination to Faculty Senators.

Dr. Beverly mentioned that he was unable to submit his report to the Board of Trustees on time due to a cease and desist letter from the University’s General Council. The issues have attracted media attention.

2) Library Committee: Dr. Kuzdale

The committee will meet with Dean Darga on a number of issues. Those interested in joining the committee are instructed to contact Dr. Kuzdale.

3) UCC: Dr. Cronce

UCC will vote on a suggested senior thesis process that will go to the Faculty Senate and the Provost's office. Dr. Cronce noted that there does not seem to be clarity on where this mandatory curriculum item is required, and that there is a concern that the senior thesis is a drastic change of Academic Policy. Dr. Cronce will send a letter to Dr. Beverly formally requesting that the matter be referred to the Academic Affairs committee.

ACTION	Assigned To
To refer the UCC concern regarding the Senior Thesis to the Academic Affairs Committee.	Dr. Beverly

VII. NEXT SENATE MEETING: December 3, 2013 from 12:30-2 PM, NAL Auditorium

VIII. MEETING ADJOURNED: 2 PM by Phillip Beverly